

Borough of River Edge
705 Kinderkamack Road, River Edge, NJ 07661
Employment Application

Date: _____

Applicant Information:

Name (Last, First, Middle): _____

Address: _____

City/Town: _____ Zip Code _____

Phone (Cellular): () _____ (Home): () _____

Social Security Number: _____ - _____ - _____

Position applied for: _____

Have you ever applied to the Borough before: Yes No If yes, give date: _____

Date you can start: _____ Salary desired: _____

Are you available to work: Full time Part time Temporary/Seasonal

Are you currently employed: Yes No

May we contact you at work: Yes No

May we contact your current employer: Yes No

Are you currently on layoff status and subject to recall: Yes No

Do you possess a current driver's license: Yes No

Do you possess a current commercial driver's license: Yes No

Please list any driver's license endorsements: _____

If you are under eighteen years of age, can you provide proof of eligibility to work:
 Yes No

Are you legally eligible to work in the United States of America: Yes No

Pursuant to Federal Law, proof of US Citizenship or immigration status will be required if you are hired.

Employment History: This section must be completed even if you attach a resume. List your last four employers, major assignments within the same employer. Begin with the most recent. Include any military service. Explain any gaps in employment in the space on this form marked comments located on the bottom of this page.

| | | |
|--|---------------|--------------------------------------|
| Employer: | Date started: | Work performed/ responsibilities: |
| Address: | Date left: | |
| Job Title: | | |
| Reason for leaving: | | |
| Supervisor's name and phone number: | | |
| May we contact for a reference: ___ Yes ___ No | | |
| Employer: | Date started: | Work performed/ responsibilities: |
| Address: | Date left: | |
| Job Title: | | |
| Reason for leaving: | | |
| Supervisor's name and phone number: | | |
| May we contact for a reference: ___ Yes ___ No | | |
| Employer: | Date started: | Work performed/ responsibilities: |
| Address: | Date left: | |
| Job Title: | | |
| Reason for leaving: | | |
| Supervisor's name and phone number: | | |
| May we contact for a reference: ___ Yes ___ No | | |
| Employer: | Date started: | Work performed/ responsibilities: |
| Address: | Date left: | |
| Job Title: | | |
| Reason for leaving: | | |
| Supervisor's name and phone number: | | |
| May we contact for a reference: ___ Yes ___ No | | |

Comments: _____

Education: Provide information on your formal schooling and education. Include elementary, secondary, and post-secondary education, if any. Include any formal vocational or professional education. For high school and post-secondary education, indicate any major or specialty, such as Academic, Business, or Trade.

| School: | Years completed: (Circle) | Graduated: (Circle) | Major Field: |
|-------------|------------------------------|------------------------|--------------|
| Elementary: | 5 6 7 8 | Yes No | N/A |
| High: | 1 2 3 4 | Yes No | |
| College: | 1 2 3 4 | Yes No | |
| Other: | 1 2 3 4 | Yes No | |

Languages: List any foreign languages you know and indicate your level of proficiency.

| Language: | Speak Some: | Speak Fluently: | Read: | Write: |
|-----------|-------------|-----------------|-------|--------|
| | | | | |
| | | | | |
| | | | | |

Special Skills & Experience: State any special skills, experience, training, licenses, certifications or other factors that make you especially qualified for the position for which you are applying.

Comments & Additional Information: Is there any additional information about you we should consider?

References: Provide the names, addresses and phone numbers of three people whom we may contact as a reference. They should not be relatives or former supervisors.

| Name & Address: | Phone Number: | Years Known: |
|-----------------|---------------|--------------|
| | | |
| | | |
| | | |

Understandings and Agreements:

As an applicant for a position with the Borough of River Edge, I understand and agree that I must provide truthful and accurate information in this application. I understand that my application may be rejected if any information is not complete, true and accurate. If hired, I understand that I may be separated from employment if the Borough of River Edge later discovers that information on this form was incomplete, untrue, or inaccurate. I give the Borough of River Edge the right to investigate the information I have provided, talk with former employers (except where I have indicated they may not be contacted). I give the Borough of River Edge the right to secure additional job-related information about me. I release the Borough of River Edge and its representatives from all liability for seeking such information. I understand that the Borough of River Edge is an equal-opportunity employer and does not discriminate in its hiring practices. I understand that the Borough of River Edge will make reasonable accommodations as required by the Americans with Disabilities Act. I understand that, if employed, I may resign at any time and that the Borough of River Edge may terminate me at any time in accordance with its established policies and procedures. No representatives of the Borough of River Edge may make any assurances to the contrary. I understand that any offer of employment may be subject to job-related medical, physical, drug, or psychological tests. I also understand that employment is conditional on passing a complete background and criminal history check.

Applicant's Signature _____ Date _____

Conditions of Employment:

Please be advised that all offers of employment are conditional on the applicant passing a mandatory criminal background check. A pre-employment physical and drug test may also be required. Pursuant to our personnel policy, all job applicants are required to sign a consent form for drug testing and if the test results are positive and are not accounted for by the legal use of prescription or non-prescription drugs the applicant shall be ineligible for hire unless they can establish a legal basis for the use of the drug or controlled substance for which they test positive. *For your application to be considered, you must sign and date below.*

Applicant's Signature _____ Date _____

**BOROUGH OF RIVER EDGE EMPLOYMENT APPLICATION
CRIMINAL HISTORY SUPPLEMENT**

In accordance with the Opportunity to Compete Act, P.L. 2014, c. 32, the Borough of River Edge requires applicants to provide criminal history information after the completion of the initial employment application process. The initial employment application process ends after the Borough's first interview with the applicant. If you have completed your first interview with the Borough, please complete this supplement to the employment application.

Other than minor traffic violations, have you ever been convicted of a criminal offense that has not been expunged or sealed by court order?

Yes No

Note: A conviction does not automatically mean that you will not be selected. The crime you were convicted of and how long ago you were convicted are important. If you answered yes, please provide the information requested below for each conviction so that the Borough of River Edge may make an informed decision. (Please attach additional pages if needed).

Date of Conviction: _____
Violation: _____
Specific Statutory Code Violated: _____
Location: _____
Court Disposition: _____
Police Agency Concerned: _____
Description of Incident: _____

I certify that the answers provided above are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this criminal history supplement as may be necessary in arriving at an employment decision. I release former employers and others from any liability that might arise from the disclosure of information.

I understand that the discovery of any misrepresentation or omission of fact in this criminal history supplement will result in the rejection of my employment application, or in the event of employment, provide cause for termination of employment. I understand that all positions require a complete criminal history check as a condition of employment.

Signature of Applicant: _____ Date: _____

Voluntary Affirmative Action Information

You are not required to provide this information. Provide only if you wish.

If you provide information on this page, it will be filed separately from the job application. This information will be used only for purposes of the affirmative action program.

Applicant Information:

Name:

Address:

City/town:

Phone: () _____

Position Applied For:

How did you learn about this position?

Advertisement Friend Relative Walk-in

Other (Explain) _____

Information Regarding Status:

Gender:

Male Female

Equal Employment Opportunity identification groups:

White
 African-American (non-Hispanic)
 Hispanic
 American Indian/Alaskan native
 Asian/Pacific Islander
 Other _____

Other protected Groups:

Individual with a disability
 Vietnam-era veteran (served between 1964 and 1975)
 Disabled veteran

This page for Borough of River Edge use only!
Results of interview

Interviewer:

Date: _____ **Time:** _____

For Borough of River Edge use only

Hired: __Yes __No Position _____

If Yes, Anticipated Start Date _____

Which EEO job classification best describes the position for which the applicant applied?

(Circle One)

1. Executive/Senior Level Officials and Managers

2. First/Mid Level Officials and Managers

3. Professionals

4. Technicians

5. Sales Workers

6. Administrative Support Workers

7. Craft Workers

8. Operatives

9. Laborers and Helpers

10. Service Workers

Borough of River Edge Official Signature _____

Date _____